JOB DESCRIPTION

1. POSITIONS VACANT: PROJECT MANAGER

2. ORGANIZATION BACKGROUND:

Founded in 1997 and registered as a public charitable trust in January 2000, **SRIJAN** is a grassroots implementation and support agency, committed to promoting sustainable and self-reliant models of rural development through interventions in agriculture, horticulture, natural resource management, and livestock.

Geographically spread over four states, **SRIJAN** works at the grassroots and collaborates with the state/central governments to help build both hard and soft infrastructure for the rural poor. It has been and continues to be in several policy-making bodies of the central government. It has a healthy portfolio of projects with an annual value of Rs. 25-30 crores and a headcount of 400 direct and indirect staff. It is supported by a range of well-known donors, such as the Axis Bank Foundation, Bill and Melinda Gates Foundation, Azim Premji Foundation, HDFC Bank CSR, IndusInd Bank CSR, Hindustan Unilever Foundation, etc.

For more information, please visit [http://srijanindia.org/](http://srijanindia.org/)

3. JOB DESCRIPTION

**Designation:** Project Manager (3)

**Location:** Madhya Pradesh, Uttar Pradesh, and Rajasthan

**Compensation:** Rs 50,000 per month plus more depending on relevant experience and qualifications.

**Experience and qualification**

1. The candidate should have a minimum of 5 years of relevant experience in the development sector and preferably have entrepreneurial skills, negotiation skills, good communication, command of community-driven approaches, a risk taker, and a target achiever.
2. Should have led a team of professionals at district, state level, or national levels.
3. Should have experience in dealing with funders, donors and work with state rural livelihood missions.
4. Should have done some livelihood projects in the past dealing with aggregation, procurement, Value addition, marketing & sales, and dealing with different stakeholders of an FPO. Also, dealing with corporate buyers and meeting their demands.
5. Should have strong negotiation skills.
6. Should possess strong leadership skills and a visionary approach.
7. Should be proficient in English and Hindi.

Responsibilities

The candidate will report to the Team leader/Program Manager, and the major responsibilities include:

- Overall Project Management at the location level.
- Anchoring a livelihood theme and ensuring its end-to-end solution from procurement to marketing.
- Promotion of Farmer Producer Organizations and community organizations.
- Team building/understanding of team issues and conflict resolution at the team level.
- Mentoring team members.
- Ensuring monthly team meetings and sharing reports with the organization
- Timely achieving targets.
- Grooming team members on aggregation, marketing, and sales.
- Build enabling linkages with funding agencies and state govt/district.
- Monitoring of day-to-day activities, project performance, and individual member performance, as well as the performance of Paraprofessionals.
- Reporting (timely) to the organization, seniors, and donors
- Timely update of accounts of SRIJAN's books as well as a community organization.
- Timely uploading of reports of data collected at each level.

4. QUALIFICATION

Graduates/Postgraduates in the professional stream. [Preferably B.Tech (Agriculture/ Civil / or any other stream), BSc. (Agriculture), B.Sc. (Horticulture), MBA-Rural Management/Development/Agribusiness Management]

APPLICATION PROCESS:

If you are interested, please apply here https://mis.srijanmis.org/vacancy_work_with_us.php by or before August 31st, 2023.