

Head Office Address:
4, Community Shopping Centre,
Anupam Apartments, Saidullajab,
MB Road, New Delhi 110068
Tel: +91 88005 15992 | E-mail: delhi@srijanindia.org
Website: www.srijanindia.org



@SelfReliantInitiativesThroughJointAction @srijanofficial @srijanofficial@srijan_india

JOB DESCRIPTION

1. POSITIONS VACANT: Senior Agriculture Expert

2. ORGANIZATION BACKGROUND:

Founded in 1997 and registered as a public charitable trust in January 2000, SRIJAN is a grassroots implementation and support agency, committed to promoting sustainable and self-reliant models of rural development through interventions in agriculture, horticulture, natural resource management, and livestock.

Geographically spread over four states, SRIJAN works at the grassroots and collaborates with the state/central governments to help build both hard and soft infrastructure for the rural poor. It has been and continues to be in several policy -making bodies of the central government. It is supported by a range of well-known donors.

For more information, please visit <http://srijanindia.org/>

3. JOB DESCRIPTION

Designation: Senior Agriculture Expert

Location: Jhansi

Experience

- Master's degree in Agriculture, Agronomy, Horticulture, Soil Science, Agribusiness Management, or related fields.
- Minimum 10 years of experience in agriculture-based livelihoods, value chain development, CSA interventions, or FPO strengthening.
- Demonstrated experience working with smallholder farmers, FPOs, or rural institutions.
- Strong understanding of market systems, cropping systems in dryland/tribal areas, and climate resilience.

Experience in the mentoring field teams and designing large-scale agricultural programs.

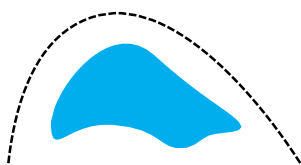
Responsibilities

1. Technical Leadership in Agriculture

- Design and oversee implementation of climate-smart agriculture (CSA) models, including crop planning, soil health improvement, bio-inputs, and water-efficient practices.
- Guide field teams on optimal crop production practices, integrated pest management (IPM), and nutrient management.
- Support the establishment and strengthening of Bio Resource Centres (BRCs), bio-pesticide units, and natural farming initiatives.
- Develop and refine an agronomic package of practices (PoPs) for major crops across project geographies.

2. Capacity Building & Training

- Conduct training and practical demonstrations for field staff, lead farmers, WPG members, and FPO leaders.
- Develop training modules, MIS tools, SOPs, and field manuals.



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3. Research, Innovation & Knowledge Management

- Lead action research on regenerative agriculture, indigenous seed systems, natural resource management, and climate risk management.
- Document best practices, case studies, and technical briefs for donors and internal learning.
- Strengthen monitoring and evaluation systems related to agricultural outcomes.

4. Collaboration & Convergence

- Liaise with government departments (Agriculture, Horticulture, NRLM, ATMA, KVKs) for convergence and resource mobilization.

Support proposal development, donor reporting, and representation in technical forums.

4. QUALIFICATION

Master's degree in Agriculture, Agronomy, Horticulture, Soil Science, Plant Pathology, or related field

5. SKILLS & COMPETENCIES

- Excellent technical knowledge of agronomy and regenerative practices.
- Strong analytical and problem-solving abilities.
- Proficiency in data-driven decision-making and using digital agri-tools.
- Ability to build relationships with communities, government departments, and private sector partners.
- Strong communication, documentation (in both Hindi and English), and training skills.
- Willingness to travel extensively to project villages and states.

COMPENSATION

As per the market standards

APPLICATION PROCESS:

If you are interested, please [apply](#) by or before September 10th, 2026.

